

Roswealth

“ WHERE STRENGTH MEETS PRINCIPLES ... ”

... Managing Wealth

GENERAL POLICY

PRESIDENT'S MESSAGE



" Welcome to Roswealth "

Respectful Corporate Member,

If you came in possession of our organization guidelines, it's because you succeed in your first significant challenge step, represented by our member's selection program, and is the moment to receiving my **congratulations** to have been selected among several candidates. You are officially part of the **ROSWEALTH's** Family.

Joining the corporation, it's a great beginning, but the confront with the real task that you are about to begin, it's larger than what you can imagine, the mission has not started yet, relevant professional and personal commitments to fulfill waiting for your talent expression ahead.

You are not alone; as a respectful family, our union offers a major chance to realize our projects, and the main ambition, must be acting for a productive and longevity collaboration altogether. No achievements could be accomplished without having equal vision, understanding, values, morals, principles, and objectives between us. Especially with me!

ROSWEALTH is based on life and man's **principles**, this you must to know!

You are not part of a standard corporation, but a family organization, my family, my identity, and from today you will represent my name all over its expressions. This is your real challenge.

I went through proper life's battles because I never wanted to accept any conditions that were mismatching with my principles, renouncing at secure solutions and fast tracks, this is what allowed me to transform a surname into a unique and prestigious entity. I based the creation process not on shared interests but on those values that represent my personality. Today I'm the result of what I acquired during my journeys and **ROSWEALTH**; it's the reflection. It has not been easy, and I had to suffer and to face the most life's hard challenges, before having the right to add the stars you can see today on the brand.

Money makes people productive, values and morals define real wealth, being the real-life prestige. Be rich never been my dream or the reason for my decisions. **ROSWEALTH** its integrity, the noble essence of my ethic, represents strength, ambition, believes, determination, but especially the concentration of the most significant meaning of morals. You are here to apport the loyalty first.

Today, I do not need people around ready to exchange services but a member capable of being part of a family, with the faith to protect and respect it, knowing to be a vice versa condition. I believe that persons make a business successful and not only policy books. Behind each organization there it's a Founder and all members should mostly know his profile, along with its vision, to absorb the criteria he adopted to raise the firm.

Focus on the real critical points on which stand the corporative foundations you just joined. It's a well depart to build a productive future together. Avoiding misunderstand about our ethical conduct will eluding the risk of creating a lake of collective mentality necessary to develop your carrier in our organization.

I founded the whole entity from the first details of the strong elements that represent my personality. My own vast experience acquired through an atypical and exceptional life, taught me a professional discipline, supported by a deep belief, being the primary elements necessary to reach success. I am standing on my profound and crystallized principles, who do not allow me to be different from what I am. Any personal interest or benefit cannot buy my fairness; the respect in all its forms is the only ingredient necessary to carry on in a relationship with me.

Any word expressed, it's a formal and permanent commitment for me; the organization, order, precision, rigor, dedication, clarity, honesty, appreciation, straightness, analysis, details, and cure are just a few of my main characteristics. Seeing what others ignoring it's my priority; working at my side it's easy and, at the same time, impossible, always depends on the level of integrity and brain capacity that are implemented from who deals with me.

I accept to exchange only with smart and professional minds, dynamic, brave, and performer personalities are the right figures who have a long duration beside me. Determination, strength, logic, transparency, and realism are the significant elements that I am looking for into the persons.

I consider enlarging collaborations with profiles who own personal knowledge. Capable of seizing the main focus of a small element from just a few notions, being efficient to bring up solutions along with new visions, without waiting for a third-party lesson or to absorb from others what has already been created and understood. Owns identity, ability, along with expressing performance, virtue, competence, but especially loyalty, are the main criteria to succeed all over your whole challenge in our organization.

Our professional human resources department has opted for your choice through various considerations, mainly focusing on what you verbally expressed during the entire interview process. Your selection for sure is well-deserved, but from today you are facing the ground, and its the moment to prove that you haven't oversold yourself capacities if you desire to maintain and develop your participation as part of our alliance.

Welcome to our family. I wish you great success and a long career in **ROSWEALTH**.

Manuel Ros
Founder & President
ROSWEALTH ORGANIZATION



ROSWEALTH PRESENTATION

ROSWEALTH is a wealth Family Trust, non-profit making consisting of a private portfolio of equities, assets, financial investments, and corporate organizations.

ROSWEALTH's Founder, Manuel Ros, formed the Trust from his wealth and corporate empire. The Trust was formed to group what represents the personal achievement accumulated over his life and commenced operations from 2019. The initiating value was an excess of 5 Billion Euro.

ROSWEALTH it's a vast worldwide conglomerate of company, operating in various and different industries, partially dedicated to holding the Founder's private wealth, formed by assets, properties, and equities for its family benefit and the other part, to maintain its business treasure.

Each company forming the organization, either for the private or business side, belongs exclusively, through a large structure, to ROSWEALTH TRUST, the Founder's private wallet. Based with its standalone headquarters in London (UK) and organized on multiples office floors in one of the most prestigious areas in the world, just a few steps from Buckingham Palace, is composed by a dedicate professional team in charge to supervising, monitoring and managing the Founder's wealth, along all subsidiaries corporations established worldwide and representing the business heritage.

ROSWEALTH it's the head of the entire worldwide organization, but the reason for its existence is related to managing the Founder's interests, without performing deals or business transactions. The primary business asset directly and enterally owned by ROSWEALTH is the entity called ROSWEALTH, which represents the Founder's professional wallet, where the business is done.

ROSWEALTH, the sub-owner of the entire business body, acting as formerly shareholder. Every single company part of the business body it's purely independent but managed by ROSWEALTH, who overlooks all activities decisions, strategies, and methods implemented by the internal management with daily operations.

FINSOR is a financial holding company, and its worldwide headquarters is located within the 'One World Trade Center, 'which is one of New York's most iconic and prestigious buildings being located in the heart of Manhattan Island.

FINSOR has the mission of supporting every single need or request raised by subsidiaries. The interested team offers multiples services to all corporations to developing a unique business, as well as performing their goals.

All operational decisions are made by ROSWEALTH into the American headquarter and distributed through its corporate management. FINSOR represents the reference for all business subsidiaries; it's where all technical questions find an appropriate answer.

ROSWEALTH has, for point of reference, only ROSWEALTH, that being the real owner has the mission to support every single needs or request raised by the business body part of its portfolio. ROSWEALTH's leading team offers multiples services to FINSOR management and its entire worldwide corporations, having the mission to developing the business, performing goals, along supporting strategies.

In reality, all major's financial, legal, and strategic decisions in favor of ROSWEALTH, are made by ROSWEALTH, representing the business owner in charge to point the direction and deliver an answer for all delicate, financial and sensitive business questions for which a precise orientation is mandatory.

ROSWEALTH is a broad definition that represents the entire worldwide organization!

GENERAL POLICY SIGNIFICATION

To obtain success, a large organization like ROSWEALTH, must be organized and managed to adopt an equal managerial method between all companies forming the group. The first goal of having a standard policy is to avoiding personalization, which could provoke misfunction, misunderstanding but notably different ways to manage the corporations, creating considerable damages in terms of performance, stability, financially as well, causing a lake of professionalism. This is the reason why, **all single companies' part of the organization worldwide, must adopt by default, the entire present General Policy without apportioning any personal changes or interpretation.**

Each company, as well it's a single department, a dedicate policy regulates it according to the activities carried out; however, the General Policy represents the common points, values, and philosophy forming the management method, and the approach that must be respected and implemented by every member part of the entire organization at any stage and position.

Success meaning performance, to deliver the necessary results and precise synchronization among the worldwide companies, it's required to reduce the chances to fail and improving simplicity to manage, communicate and fulfill the commitments eluding any kind of risk, this is the meaning of entirely respect a detailed and performing policy as the present.

MEMBERS INDIVIDUAL FOUNDATIONS

ROSWEALTH is not an organization for anyone. It's a large business group created not on money seeking only profits, projects, or dreams but on a personalized philosophy made on personal experience. ROSWEALTH identity it's a bulk of multiple associated elements created by a result that comes from positive but especially negative experiences, mistakes, wrong decisions made by its Founder over the last 20 years.

Nothing has been decided without going through a single in-depth analysis of responsibility, goals, risks, wishes, and ample vision. An immediate decision could represent a considerable error or regret tomorrow. Every single question has different solutions and possible interpretations. This is the reason why during the creation, a secure legal and structural setup has been chosen, having the intention to look at the right point without possibly taking risks to have tomorrow; as a result, an inevitable mistake, damaging years of hard work, significant financial investments, exposing of enormous consequences the entire organization including all members.

To be part of ROSWEALTH, an individual must be different from people average, unique, showing the capacity to express always the central values like transparency, responsibility, honesty but in particular loyalty through a profound vision, supported by a reliable determination.

Morals and Values are the primary ingredients; a ROSWEALTH member must adopt as part of its behavior, the capacity to be honest, transparent, and fair with its thoughts, considering the logic process and the fairness before its interests. This characteristic could look an easy task, but in reality, it's not a typical attitude, because only a few own it.

ROSWEALTH doesn't need only professional people with excellent skills but requires responsible individuals who are standing on strong values that allow the firm to be based on a unique philosophy.

RATIONAL THOUGHT

ROSWEALTH it's a large organization formed by various companies operating in different industries requiring members capable of managing positions, events, and operations for which it's essential to adopt the right solution at each type of scenario.

Having interests in diversified fields, sometimes the same question could be raised several times but for different motives, provoking a different answer necessary to satisfy the needs. What is essential is to be able to generate each proper and perfect customized solution, keeping uncharged methods and business structure.

Only the highest-profile, with a large capacity to analyze every single step; from all different angles, could be part of ROSWEALTH organization. Often people who cover a specified position between the hierarchy, have not the courage to going over their limits, sometimes keeping a performer talent hidden behind low self-esteem, losing chances to improve themselves under the personal and professional aspect.

Mistakes and failures are provoked by a weak and poor analysis when in-depth and detailed considerations of all not visible aspects are missing. The first mistake is often made on the wrong thinking because generated by the individual experiences. For each scenario, there are several ways to approach the analysis; ROSWEALTH members must adopt a dedicated psychological method, consisting of developing the capacity to use the multi-angels' examinations projected into the future. They are considering the maximum of positive and negative interpretations, along with all various real consequences of any specific action, focusing on the actual chronologic process, considering that each activity will provoke a reaction. This advanced analysis must be well executed before acting, through a pure logic thought but especially, deleting from the psychologic reasoning any personal ego or personal conviction, without taking for granted what could appear at the first view so evident.

The ability to develop a right and logic analysis offer the chance to realize the most probably correct, appropriate, and safes solution necessary to deliver a favorable decision, representing by consequence the source of a successful concrete result. An essential part of the vision, it's to never believe in third party information; instead, one of the crucial elements that will contribute to realizing a secure analysis is always to verify and looking on your own for new information. This attitude will ensure the quality of the result, going to the source of information, will avoid considering unprecise details that could represent part of our mistakes. The central part of the analysis method is the sensibility to understand the other party's thoughts, what they have in mind, and the reason for their question. This process is helping to seize the real aspect of the problem raised.

Thinking and analyze could look an easy task. In reality, is the success of so many business and strategies, this is the reason why it's not easy at all as well it's not common too, million people believe to having a logic a rational thinking method, but it's not always the case. In ROSWEALTH, all members must be exceptional.

LOGICAL APPROACH

ROSWEALTH concept has been created basing each decision in a responsible and logical sense. Logic it's a broad definition, could be considered by various interpretations but the authentic signification of philosophy, it's only one and ROSWEALTH members must to express, as well implementing, as much as possible, the full individual capacity to adapt always the pure logic thought over the whole analysis part of the logic process.

Logic's it's the principal method to deploy to avoid mistakes, must be continuously developed through the various steps, forming the analysis, because what's look logic today in a specific context, could be illogic tomorrow of the scenario will change. Philosophy is the source of the truth, the only pure reference to consider as the main element during all examination process, to achieve the goals. No successful decisions will be made without a profound logic analysis based on multiple angles and interpretations.

WORKGROUP STABILITY

ROSWEALTH, it's a consolidated organization that needs to be managed using a uniform method due to the presence of multi fields. It's members, having multiple and different knowledge, must cooperate exchanging their notions to achieve the goals by better decisions. The association of diverse expertise is a core point to expend the vision and discover a new point of view relating to the same topic.

ROSWEALTH members must create a stable and reliable workgroup dedicate to exchange regularly the primary information they individually own, creating a massive "human cloud" plenty of professional and technical information acquired during the analysis and logic process toward a specific question. The mutual exchange will improve and will offer benefits to each single ROSWEALTH operator, making him more performer during its knowledge applications.

MUTUAL SUPPORT

ROSWEALTH has been created through significant experience. A self-learning method causes a big waste of time and energies, provoking instability; a non-clear way to follow characterized by a lake of knowledge can generate only attempts when the goal it's only to produce the right solution. Confusing pieces of information could create uncertainty solutions, provoking the risk to fail many times before getting the appropriate result necessary to reach the proper goal, and succeed.

Today ROSWEALTH cannot accept to be formed by people with limited capacity only to attempt a solution, the existing internal process, and the managerial needs expressed by the business activities cannot tolerate having members as part of the organization, who need to try several attempts before succeeding. To avoid this scenario, ROSWEALTH members must challenge themselves and adopting a “Mutual Support” to continue supporting each other. Mutual support in terms of knowledge and operation, meaning have more chances to cover the lack of the partial notions suffered by the individual in charge of the primary mission for which does not hold the proper capacities on his own.

Inside ROSWEALTH, it must not be present the wrong behavior that pushing members to say it, “**it’s not my responsibility; it’s not my job.**” People with performer minds can learn any task at any moment, improving their skill and remaining focused primarily on their first work, as well at the same time acting to support the third member in case of needs.

ROSWEALTH people need to support each other mutually as much as possible, not only for their own experience but as well as avoiding to slowing down the organization's development.

Only with substantial cooperation, ROSWEALTH will reach an enormous success to redistribute between all its members!

VERBAL METHOD

The verbal exposure is the method used by people to express their concepts, represent the first and the main business card that a ROSWEALTH member can show to an interlocutor. In a short period, highlight the level of education, culture, professionalism but especially knowledge. No secrets will be hidden in front of a verbal capacity, even the best experience or opportunities could be damaged if exposed by a wrongly lexical. Our success, as well the consideration we receive from our interlocutors, is always based, and depend on how we present ourselves, we must not focus only on the contents, but in the method, we express any concept.

A calibrate exposure valorizes our personality along the signification of our contents, improving the credibility in our figure, offering a professional image of our behavior, and by consequence, improving the value of our role within the organization.

Aa perfect self-control of your verbal method raises your identity prestige, and according to the position you represent within ROSWEALTH, the firm’s prestige will equally be raised by the quality of its members.

DECISIONAL METHOD

The primary responsibility that a large organization must handle by a perfect method and attention are the decisions. Every day there is various type of questions from different areas, departments, nature, and categories. ROSWEALTH, it's a type of organization that requires a precise and synchronized decisional structure to support each way, requirement, and strategy. The feeling of pure responsibility and logic must be base on what decisions and answers need to be solved.

Various ruling levels are present through all departments in each single company part of the Group. The internal structure is made to assure the full indecencies at different stages according to the dedicated profile in charge of the due responsibility. Every single member with decisional power, at any level, before deploying his authority, must adopt the decisional method with the clear objective to issue a correct decision keeping ROSWEALTH interests as the only priority.

Responsibility means use the decisional power received and represented by the corporate position for the only interest of ROSWEALTH. Each employee part of the Group owns a decisional authority limit issued by the Founder. The authority received must be represented and respected at each level and under any form.

For extraordinary or unusual systems, requests, and authorizations about any single matter, the approval or decision request must be submitted to ROSWEALTH Board. An appropriate team in charge of monitoring, supervising and supporting all companies and members policy part of the Group, will elaborate the subject with the CEO who will raise the matter, in case of needs, directly to the Founder to develop a final answer.

Nobody is authorized to decide anything more than what's ruled by the authority represented by its corporate position. In respect of the decisional method, each person in charge of the decisional power will have support for the Group performance. Guaranteeing activities developments, creating management smoothly, and supporting cooperation between all departments and members present overall companies' established worldwide and part of the Group.

COMMUNICATION METHOD

The source of mistakes and the major problem in any company is the wrong communication between all departments, members, or entities. A non-precise dialog based on a lake of correspondence could provoke huge damages affecting the company functionality following the reputation loss.

It cannot exist performance without a clear and precise exchange. Information is the source of success, more information we are owning and higher chances, we will have to obtain or elaborate the right decision at the right time.

Many more details we know and easier will be adopting the correct solution. This concept must be clear and continuously present in a member's knowledge, during the working time in any company part of ROSWEALTH.

All members must communicate in a transparent and open method, making sure that who will receive the information, will correctly understand the same meaning and concept express by the sender. Sometimes, who collects the data, gives a different interpretation to the contents, this happens because of a not bright exposure or because the concept expressed is not logical or well represented.

ROSWEALTH members must adopt a precise expression method and develop all communications as much opened and detailed, avoiding misunderstanding and misinterpretations from the receiver. The secret is to choose a communication method based on logic, making sure that each receiver will understand precisely what the sender desire expresses without leaving the contents to a personal interpretation.

All communications between the Group's members must be managed by email for having an official record, but the human contact is the key to any conversation. No document can express what a human does; for this reason, verbal communication is the primary method to communicate in ROSWEALTH.

The email system is part of the official communication and must be used mainly between the companies operating in various time zones. All correspondence by email must be followed by phone or video conference if there will be no answer within 4 hours. This rule is valid for all zone with the same time zone and 24h for all commutations between companies present in other countries with different time zone with more than 8h of varying working time.

GROUP INTERNAL INFORMATION DISCLOSURE

All information regarding the company's activities must be distributed through equilibrate, respectful, and performance structure. A precise method to inform equally all members will create a trustworthy organization capable of making the right decision, keeping a high confidential level to protect the company's interest.

Any single information must be managed with high private status, dispatched only through the members who cover the right position where the particular communication is related or necessary.

Privacy between members and departments present in the same company must be continuously respected. Members of the same company but from different departments have not the authorization to disclose any delicate business or corporate information, even not partially, with members that belong to other various departments.

Every company and each department has delicate information to protect on which the business is based. Wrong information management could promote a lake of security, damaging clients, partnerships, business services, but especially company stability. A release of sensitive information will affect the confidentiality crating the risk to destroy the business, losing trust from third parties outside the organization as well as harming the company reputation.

The protocol imposes that when information needs to be disclosed between other third different departments, each responsible or Director in charge of the concerned department that owns the information, will have to communicate the sensitive data directly with its higher Director who will report the message to the CEO. Consequently, the CEO will analyze if managing the question personally or in case redistributes the information to its sub-director that will appoint to manage the concerned department classify as designatory of the communication.

All ordinary members are not authorized to disclose any sensitive information and confidentiality communications directly with other regular members belonging to other departments. Information control is one of the secrete to build a successful company as well is the only way to protect significant interests.

PERSONAL RELATIONSHIP BETWEEN MEMBERS

The primary stability for a reliable organization came from a solid members group that form the company's pillar. A performant team must be compatible with moving on the same frequency; the cooperative feeling of believing between members form and support the operational method necessary to reach the goals all together.

A pleasant atmosphere all over the company assures comfort between members helping everyone to express the best performance, feeling mutual support, improving cooperation, improving personal and professional results.

The same value and morals must be adopted all over the organization. Any single member it's an essential part of the whole stability and the attitude expressed by all individual member toward a third person, called colleague, or between the full group of people representing the teamwork, it's the essential attention who must be individually express.

At some time, destabilization and the loss of equilibrium in teamwork could be provoke by the simple presence of one member who owns the different vision, beliefs, goals, and values. An incompatible profile could be the reason for creating damages in terms of results or performance.

In ROSWEALTH, the members working stability along the atmosphere protection is the priority. The HR departments will not tolerate and accept to keep any member, even the most performer, as part of the team that will represent the cause or source of teamwork, company, and atmospheric instability. Especially in case the member, it will adopt a different and inappropriate attitude, expressing mixed feelings and beliefs from the general company vision that could affect the company harmony.

All members are the first and precious part of a reliable organization. No company can be stable without a strong union of members. The Founder intent to install and protect a positive atmosphere overall departments forming any single company part at the group. Eliminating immediately the profiles who will be affecting the positive and productive working feeling and method.

MEMBERS EMPLOYMENT METHOD

ROSWEALTH having a worldwide presence through various companies require a performant and customized employment method to selecting the best profiles as part of the team for its activities management. The employment mission is not managed individually by each single company part of the Group, but in reality, conducted by the human resources team present inside the company that will be in charge of monitoring the interviewing and selection process.

ROSWEALTH has its private and exclusive HR organization with professionals in charge of research, select, and hire candidates to satisfy exclusively the ROSWEALTH headquarter exigencies. Differently, the FINSOR HR department will be solely in charge to select and hiring any profiles necessary and required to develop all activities related to every single company established worldwide.

ROSWEALTH has the only mission to research and selecting the most performer profiles acting independently with full and exclusive authority to form and maintain

the internal headquarter teamwork. ROSWEALTH has the power to interfere with FINSOR decisions related to the candidate selection. The HR Director present inside the ROSWEALTH headquarters will be in charge to as well supervising the HR Department present inside FINSOR headquarter to making sure that each candidate part of the whole Group will respect the same ROSWEALTH criteria.

Each company part of the Group established worldwide, will have to manifest the workforce requirements for its internal company organization, sending to the related Head Office, HR department present inside the FINSOR headquarter the fully detailed requests. Consequently, the Head Office team will immediately start the process approaching the internal FINSOR HR Department that will proceed with the selection in favor of the relevant company, according to the policy.

FINSOR HR Department is in charge of selecting all candidates for its single internal headquarter organization, having ROSWEALTH as a supervisor. FINSOR is the only with the power to decide all employees that will be required by all single company part of the Group worldwide.

Once the selection has been completed, FINSOR is respect to its policy, will introduce the chosen candidate to the demanding company where the profile would have to be appointed. FINSOR HR Department, along with the management team of the demanding company Head Office, is the only in charge of the necessary authority to decide and in case selecting the appropriate candidate. The local Directors of any branches will have no power to determine the candidate's choice.

Any single company Head Office or the related Branches Director has the limited power to selecting eventually local profiles. Once selected, the Branch Director issue a preference request to its company Head Office to introduce the candidate he has chosen to have the profile as part of its local teamwork. All Branche Directors do not hold any type of authority to decide if and which candidate will have to join the organization.

The demanding branch Director of any company part of the Group has the power to reject any profiles selected by FINSOR and the Head Office HR Department in case of not compatibility. The Branch Director also has the option of asking its Head Office to restart the selection until the appropriate candidates and profiles are selected. Each company Head Office has no authority, power, and authorization to selecting candidates or workforce for any company, person, organization, department without FINSOR HR Department approval.

FINSOR has the power to work with a human resources suppliers in benefit of each company part of the Group, all candidates that will be joining the organization will sign the labor contract with the local human resources company established in any country where the Group owns interests and companies, according to the local laws.

In case the local laws require particular documents or authorizations as working permit, residency visa, sponsorship or similar, the candidates will be registered with local employer company, part of the Head Office Group, that will issue all documents and authorizations imposed by the local laws, like immigration and working visa's, national insurance and everything else will be imposed by the regulations.

In case the local employer company is not able to sign an employment contract directly with the candidate, the legal or commercial agreement will be assigned in outsourcing to the company partner that will be selected for the local Group human resources needs. The candidate will sign a regular employment contract under the local laws with the company chosen by FINSOR to supply the workforce services where the candidate will require by a branch part of the Group worldwide.

In this case, the salary will be paid in favor of the employee by the outsourcing company being the legal employer. By consequence, the outsourcing humans resource company will receive the salary payment from the company Head Office part of the Group, where the employee is working according to the concerned service contract existing between both companies.

The working period is based for all employees that working in any company part of the Group worldwide, every month from the 1ST to the 30th of each month. The salary will be paid in favor of each candidate/employee on the 10th of the following month. Example, for the month from 1ST to 30th of January, the salary will be paid into the employee bank account on the 10th of February.

All Labor contracts issued by any company part of the Group or by the third external outsourcing company, present in every single country where the Group operates, will be registered by the local laws according to the individual company's needs operating worldwide. This rule is valid for any industry and field.

HOLIDAYS ORGANIZATION

ROSWEALTH worldwide presence, operating through different companies in various fields, makes it impossible to have a uniform holiday method. Each industry, as well as each company part of the Group, meets its own individual needs and limits according to the business field rules, duties, and management schedule. For this

reason, no companies part of the Group worldwide can be closed for an extended period.

The holiday organization must be implemented according to the local labor laws valid in each country where the Group is operating, assuring each employee to receiving its due holiday period. The Head Office HR department, according to the internal policy and in collaboration with the local outsourcing company, in case of external cooperation, organizes over the whole year the holiday's schedule for each employee to assuring and guarantee the office or branch operations over 12 months without leaving any departments closed or partially operating.

The functionality in each office, branch, and companies' activities must be guaranteed, and the same performance must be ensured all over the year, respecting each single employee holiday rights according to the local Labor laws.

PAYMENTS METHOD

Each member part of the Group is directly responsible for the position represented inside the organization, the negative results, the mistakes committed, along the damages caused to the company for negligence, or to have not respected the policy.

ROSWEALTH in order to protect, as much possible each member part of the organization worldwide from any mistake or negligence, has implemented and adopted a secure payment policy that does not allow anyone in the entire organization to receiving or paying any kind of the amount of money and for any reason in cash without a specialized and customized approval from the ROSWEALTH's CEO.

All incoming payments must be collected and received for all company's activities only by bank transfer, cheques, or credit cards. For all outward payments as salaries, invoices, suppliers, rents, services, taxes, utility bills, and any other type of payment in favor of the third party must be executed only by bank transfer from the Administration Department present in each company worldwide. All payments must be performed and released according to the payment schedule method after obtained various approvals by the several Administration Officer, CFOs, and CEOs present in any companies that form the entire organization.

PAYMENT SCHEDULE METHOD

Each payment before being released in favor of the beneficiary must be approved by the local company Branch Director. He will send the approval as payment request to

the Head Office, where the Administration Director, CFO, and CEO part of the company Head Office, will have to approve the same payment at each step. Once the subsidiary team has supported the entire amount, the subsidiary CEO will send the corresponding payment request to FINSOR team.

The following step, again, the CFO and CEO part of FINSOR's Board of Directors, will have to approve and send it to the FINSOR Finance Department that will execute the physical payment from the subsidiary company account. FINSOR's CEO, before releasing the amount, will have to receive the most crucial approval from the Group CEO present in ROSWEALTH. The current consent processes its regulated by the internal policy, offering each member a customized authority to release a limited amount at its decision, being fully responsible, without receiving a pre-approval from any of its superior. The amount limit is decided according to the function represented in the organization.

After having obtained all several approvals, the FINSOR's CEO sent to the CFO the order to release all payments from each company account in the world and to belong to any company part of the Group. The FINSOR Finance Department, supported by the monthly business plan and expenses statement approved by FINSOR and ROSWEALTH, will proceed with the FINSOR Administration Director to release the payments from all single bank accounts held in any bank in the world. FINSOR exclusively controls each bank account throughout the online access.

Due to the internal contract and invoicing system approval, all payment agreements with any third parties must be agreed on 30 days from the date our FINSOR Administration Director will have received the invoice. Each person part of the entire organization worldwide, in charge of dealing with suppliers, must clarify from the beginning that for all invoices received after the 15th of each month, the payment will be scheduled in the following month payment program.

For example, all invoices approved for payment by all various concerned internal departments but received by FINSOR Administration Department from the 1st March to 15th April will be paid on 15th May. All invoices received from 16th April to 15th May will be paid on 15th June. This is our payment method for assuring correct payments management all over the whole year and for each company part of the Group.

It must always be clear that after the 15th of each month, the payment requests must be sent, along with all financial auditing reports, for all approval steps all over the FINSOR internal organization. The goal is to obtain approval by the 30th of the same month. This is to list the payment into the following month's payment program.

All the payments are scheduled with different payment dates. Only salaries, Government Fees, Properties Service, and maintenance are scheduled for release on the 5th of the following month. All other invoices in favor of any third party in a relationship with any company part of the Group worldwide, are scheduled for release on the 15th of each following month.

SALARY POLICY EXCEPTION

Only for the salary payment method, in case the employees will be under the human resource outsourcing company, every single local company in partnership with FINSOR with the mission to supplying employees will issue the monthly invoice. In this case, this type of service and invoice will follow the salary payment policy.

All invoices related to any salary will be paid on the 5th of each month in favor of a local outsourcing humans resource company that has supplied the employee service. Consequently, the human resource company will pay the salaries in favor of every single employee on the 10th of each month. In this case, all employees under FINSOR worldwide organization and through any company established in the world with direct employee labor contract will receive the salary on the 5th of each month and all employees working inside FINSOR worldwide organization but having labor contract with outsourcing human resource companies, will receive the salary on the 10th of each month, only 5-day difference between both contracts type.

COMPANY CAR

Any company car, appointed to any office or branch, belonging to any company part of the Group established worldwide, must have to be equipped with a petrol credit card issued by a major company. The petrol credit card must be authorized to pay petrol, car service, washing, motorway fees and anything related to the ordinary vehicle management. For all cars present in any country where the local motorways offer the electronics road fees payment like Salik, each device installed inside each company car, must be linked to the company bank or credit card.

COMPANY ASSETS MANAGEMENT

ROSWEALTH, through various dedicate companies, has the intention to allocate equity in different assets to raise its portfolio. The investments are executed to buying Real Estate properties for the company's organization itself as offices, warehouses, apartments for the staff, or for pure investment program having the intention to renting the properties to third parties against the rent payment.

Investments must also be diversified to expand its financial portfolio investing through various banks or private funds, in stocks, third companies business, corporate shares, private equity firms, and into any other type of investment that matches with ROSWEALTH criteria. It must be clear that any investment executes by any company part of the Group in the world must be directly managed by ROSWEALTH.

No assets, no properties, no investments will be acquired or executed without having the final contract of the investment at the same time the venture is performed. All assets part of the Group, under any form, must be managed by ROSWEALTH. All Real Estate Properties, all tenants, and all property maintenance must be excursively carrying out and monitored directly from ROSWEALTH assets management department through its dedicated team. No Real Estate agencies, agents, as well any type of intermediary bank or financial brokers, under any form, are allowed to manage ROSWEALTH assets.

CLEARING AND ORDER

ROSWEALTH creation has been realized investing an import amount of capital; during the establishment, the Founder has opted for a high standing company profile. This is the reason why high-quality products, elements, technologies, and materials were being selected. The decision has been made related to the intention to build a high-profile organization, giving dedicated professional tools to its members, creating and supporting a pleasant atmosphere, working performance, and prestige set up to selecting and dedicate to high profile customers and networks.

The structural investment has been done by the Founder and given to all team members present in all single companies worldwide for the final use. To guarantee proper maintenance and to guarantee appropriate care, every single item and good present in each office, part of the organization, must be respected and treated with excellent attention without creating any type of damage and incident that could be affecting any single part of the whole physical structure.

Each member must take care of the products, items, technology, or any material received in use during the working time. Each desk pc, phone, mobile, printer, and any other kind of item must always be cleaned in perfect order and correctly well maintained. As well immediately repaired if damage.

Each member before leaving the office or its working area at the end of its working day must reorganize his desk, fixing any element at his correct and proper place,

pens, keyboard, mouse, chair, papers, and anything else is present in the office and on the workstation.

It does not allow to leave the desk in full disorder or dirty in general. Stained or mess counters and areas are not permitted. Phone, keyboard, mouse, mouse pad, paper, pens, and any other element must be positioned in the perfect order and kept clean.

Each office worldwide must have the office boys always to guarantee ordinary cleaning during the working hours. Every time a meeting is over, the meeting room, the table room, and chairs must be cleaning, and the whole room reorganized repositioning the chairs at the right place ready for the following meeting.

Each office worldwide must have a yearly agreement with a local company to ensure a deep cleaning each single day for 3h after the ordinary office or branch working hours. The mission must include cleaning all office or branch parts, including furniture, desks, pcs, printers, chairs, and any item present in the whole office area, especially if there will be statues or crystal sculpture. The contract with the cleaning company must include all cleaning products along with trash collection and removal of any boxes and garbage. The office must be clean in every single area, especially in common areas like a break room, bar, pantry, or similar.

All company cars must always be clean and perfectly maintained inside like outside, must be parked in the opposite private parking present inside the building, using the parking space linked to the office premise.

The corporate uniforms used by all members during the office time must always be immaculate, well maintained, thoroughly, and well-ironed to promote always the best corporate image.

MEETINGS METHOD AND PURPOSE

Business cannot be developed without having a partnership with the third person. No projects can be realized without exchange ideas and information or contacts. No expansion can be executed without having an extensive network of trustworthy, professional, sincere, honest, and reliable people. The only way to assuring business growth is by always adding new professional people to its network, and the only way to enlarge its relationship portfolios is to meet new people.

Particular attention must be offered to this part of the general policy, being the sum of the personal thought that comes from the Founder's experience, acquired through all its mistakes. The source of its philosophy should be retained as a simple policy message but a vision to help everyone who will be able to adopt the selection of human methods.

Meeting people look at a usual and ordinary action part of the human being's life. In reality, it is an action that requires and deserves the maximum attention, for which is necessarily adopting proper selection criteria, essential to protect our time, our lives, and our stability. Meeting people represent to open our door to someone that we do not really know. From the moment we decide to meet someone, we do not know his real values, morals, intention, as well his professional capacity and skills. We have the only solution to believe or not to his words and the eventual plan expressed by his personality, we can listen to our sensation and emotion, but for sure, nothing is granted during the typical meeting.

Accepting to meet someone without strong attention to each detail, could represent the source of our mistake. ***In life, it does not existing problems but only people who come into our lives to create problems.*** Nobody is acting by himself to develop issues into his own life; each complication people are receiving is created by a third person, through any type of action, with the intention to creating a problem into a third specific person's life.

Everything depends on the type of person we deal with, along with his values and morals. This explains why sometimes people with the same intelligence can solve massive disputes or incidents without creating any type of problems and consequences. Differently is when unnecessary issues cannot be resolved, and the lack of knowledge and values create a result of issues provoking drastic consequences into people's life.

Everything depends on our interlocutor; one has the values and intelligence to resolve without creating consequences, and the other is totally opposite. The key to our life success is the capacity to selecting the right people and accepting in our private and business life only the right persons who can provide only solutions even during a dispute, war, or battle.

ROSWEALTH's Founder over the creation steps has suffered many times people's actions. The world is full of people who are trying to attempt without having, in reality, even not the notions to succeed. The central attitude ROSWEALTH members must adopt is to bring up to the surface the real face, intention, capacity, skills and

values of each people that require to meet our organization, through a natural policy selection.

A lot of companies suffered people's attitudes; a lot of genuine business was unsuccessful because of people's promises. Today most of the people living on promises fail because of a lake of performances. Promises cost zero effort and money; people who are issuing promises to justifying an even not performed, concretely attempt to buying time. This happens with all people that cannot fulfill their commitments. A genuine and concrete person that can perform will never use promises to buying time.

This is the reason why when someone is real and concrete, owning what represents, there is do not need many meetings. A person that is true and knows what can or cannot do, do not require thinking a long time, but in reality, it only interested in satisfying its is professional needs acting to squeeze as much possible the time to move forward and realize the next step.

ROSWEALTH has adopted a firm meeting policy. No meeting is allowed in the ROSWEALTH headquarter without knowing before the meeting date, all information about the person who requires the meeting, solid elements proving his reality must be present to our internal team before accepting the meeting.

Once we have received all information, checking on the persons and companies that wish to meet our company, through our intelligent database, must be executed and approved. Once the intelligence department approves the profiles, the CDO will have to agree on the meeting purpose, basing the decision on the documents and information acquired, deciding if the persons and the target could be favorable for our interests.

The meeting must be prepared before to meet the client or the partner. The time limit for a single meeting is limited at 30 min for the first meeting and 15min for the next 2 meetings. In case after the first meeting, the person failed his commitments and promises; his name must be introduced immediately into the Group blacklist database. The name will have no more rights to work inside any of the ROSWEALTH offices or companies part of the Group worldwide.

No lunch. No dinners. No events are allowed for any business meeting.

RELATIONS RELATIONSHIPS FORBIDDEN

To assure an excellent Group business and partnerships stability, into all ROSWEALTH companies' worldwide part of the Group, is not allowed to having member relatives as part of the organization as a brother, wife, husband, child's and under any family or relationship degree, as well boyfriend and girlfriend are not allowed to being part of the same ROSWEALTH organization.

The same policy is extended to the supplier company's or service offered in favor of ROSWEALTH. No suppliers having any personal relationship with a member part of the internal staff are allowed to serve or work with any of ROSWEALTH companies worldwide.

SUPPLIER SELECTION

Any needs expressed by any company or asset part of the Group must be approved by the local office, or branch Director along the CEO's in the headquarter, that will send to the Procurement Department having the authority to execute any purchase

For any special requirement, n.5 different quotations must be requested from n.5 different suppliers. In case of purchasing everyday items, the same unique supplier will be used according to the supplier list agreement approved by the Procurement Department in ROSWEALTH.

All business equipment, like letterhead, business card, stationary and similar, are managed by the Procurement Department in ROSWEALTH. In charge of producing and purchase the requested goods through the supplier's list and deliver directly to the designatory person, office, branch, asset, or department part of the Group.

EMAILS ADDRESS ORGANIZATIONS

ROSWEALTH companies' part of the Group must adopt the same email address creation system. **Only the first name must create the email address.** For example, the full member name is **JOHN LEWIS**; the email address will be the john@companyname.com; in case of more people with the same name, the email address will have the same full name **JOHN**, with the FIRST letter of the surname **L** after the name forming the email address johnl@companyname.com. As of last, in the case of three persons with the same name and same surname, the email address will have to be formed, adding the second letter of the surname. For Example, **JOHN** full name and **LE** for the first and second letter of the surname creating the email address johnle@companyname.com;

MARKETING CREATION

For all companies' part of the Group, the marketing creation is made by the professional Graphic Department in ROSWEALTH. In charge exclusively to create and manage any graphic request, website, brochures, business cards, letterhead, company brand objects, and any other needs expressed by anyone, any company part of the company. Business Card must not have mentioned any mobile number. Only member identity, position, full company information, landline number, Email address, and website are allowed.

All marketing requests must be approved by the CDO first and COO as last. The final order approval must be released first by the CEO. Any graphic and marketing material must be created according to the ROSWEALTH Guidelines for each brand and items required by anyone, any office, any company, and asset part of the Group.

LUXURY MARKETING GADGET

To identify the Group standing, all companies part of the Group, that is part of the financial program, will receive the full set of Montblanc kit with the relative brand, including:

-) Platinum Boheme Pen (Man) <https://www.montblanc.com/en-shop/collection/writing-instruments/starwalker/118848-starwalker-precious-resin-ballpoint-pen.html>
-) Boheme Bleu with Sapphire (Woman)
-) Contract holder in black leather,
-) Block Notes folder for meeting room table,
-) Business Cardholder black color,

Those luxury items belonging to the company and not to the member who will only receive to using accepting the full responsibility in case of damage or loss.

ITS STRUCTURE SET UP

The entire IT structure and set up for every single company, department, asset, and person part of the Group located worldwide are managed exclusively from remote in ROSWEALTH's IT department. The division will provide devices, login, email address, software, credentials, as well the full technical details to install and setup each equipment and IT structures in each office, like cameras, pcs, screens, alarm, and others. The **T-client system** must be implemented in each office, company, division, branch, and asset part of the Group worldwide. The IT structure must respect the IT policy approved by the Founder for each single company part of the Group.

CORPORATE EVENTS

ROSWEALTH organization is the sum of various companies operating worldwide; any single local member part of any company forming the Group could be invited to participate in a Private Corporate Event organized from ROSWEALTH with the intention to meet members section of the organization.

It's a socialization program that ROSWEALTH will have the right to promote. In this case, all due members will be invited to the event with all expenses paid by ROSWEALTH. Like flight tickets, hotels, transportation, and daily cost will be included in the corporate event package.

EXHIBITION SHOW

Any company part of the GROUP operating in its dedicated fields has the right to participate in the best exhibition show worldwide necessary for supporting and developing the business. The participation of the company to a dedicated exhibition show has to be approved by the single company CEO that will propose the idea to the Group CEO in FINSOR for final approval.

The approval must be accompanied by the strategy report explaining the reasons for the participation and the marketing strategy he intends to adopt during the show. The list of the team that he will mean to bring in the exhibition show must be expressed. The costs and the planned financial return that we could be expect from the participation. Once approved, the events department present in FINSOR will provide to organize every single detail to participate in the exhibition show.

MEMBER CROUP MEETING

The ROSWEALTH's CEO has the authority to organize at any moment a corporate meeting with all the persons, members, and profiles he will retain necessary. In this case, all members that will receive the invitation must be present without any delay apportioning all the required elements, documents, reports to analyze the purpose of the meeting. ROSWEALTH will be in charge through the travel department to issue for all single members all flight tickets, hotel reservations, transportations, and everything else will be necessary to attend the meeting in the ROSWEALTH headquarter in London.

TRAVEL POLICY

ROSWEALTH organization implements a dedicated travel policy to support his member's movements through the organization. The whole organization has signed partnership agreements by the Travel Department in ROSWEALTH, to offering all members the best conditions for supporting the individual comfort.

ROSWEALTH for all companies part of the organization has an agreement with the best luxury hotels brand, the ROSWEALTH members will travel using the following airline companies.

- British Airline
- American Airline
- Delta Airline
- Singapore Airline

ROSWEALTH has an agreement with the following hotel's brand.

- Hilton worldwide hotel
- Sheraton worldwide hotel
- For Season worldwide hotel
- Ritz Carlton worldwide hotel
- Marriot worldwide hotel

All ROSWEALTH and FINSOR members receive the Economy Class ticket for any flight. Only FINSOR's CEO, COO, along with each person part of the FINSOR' Management list approved by ROSWEALTH, including each Subsidiary's CEO and the ROSWEALTH's COO receive the Business Class ticket. Exclusively the ROSWEALTH's CEO receives the First Class ticket.

All ROSWEALTH and FINSOR members will receive the Junior Suite room and only FINSOR's CEO, COO, along with each person part of the FINSOR' Management list approved by ROSWEALTH, including each Subsidiary's CEO and the ROSWEALTH's COO will receive the Deluxe Suite for each night, and the member will spend in the hotel order ROSWEALTH. Exclusively the ROSWEALTH CEO, receive the Master Suite room.

Each concerned member will receive a prepaid corporate credit that must be used from the expenses during the travels.

COMPANY FACILITIES

ROSWEALTH organization supports its own companies, members, offices, branches, and assets worldwide, offering several facilities to help business development and comfort, like laptops, mobile phones, and similar. It must be clear that all facilities given to each member have to be used for the advantage of the company's interests.

The company cars must always be parked back to the office building and used only for business purposes relates to the company activities. No personal needs or emergencies could justify the use of the company cars for individual wishes. The policy must be respected; all company mobile phones received for business use cannot be used for private purposes. As well as the office landline and the laptop. The non-respect of the policy will be retained as an infraction, and a penalty will be issued.

BREAK ROOM

Every single office belonging to any company part of the Group must be furnished of a break room fully equipped with tables, Italian coffee machine brand “Cimbali” or “Wega” with coffee brand “LAVAZZA 100% Arabica” quality in beans.

Fridges must be installed to stock food and fresh drinks. An office boy or barista must be appointed to manage in benefit of all members and clients the entire cafeteria services. No members present in the office are authorized to using any machine part of the break room. Only the barista is allowed to use the machine, after succeeding the LAVAZZA training into each country where any office part of the Group is present.

OFFICE WORKING TIME

All offices belonging to the company worldwide part of the Group must follow the following working time, from Monday to Friday, from 9 am to 1 pm for the morning time work and from 2 pm to 6 pm for the afternoon timework. The only 1h of lunch break from 1 pm to 2 pm will be allowed.

During the working time, all members have the authorization to have 10 min of break every 2h of working time. All extra time used for the personal time will be deducted from the salary compensation, according to the labor laws ruling each activity. Only for some company who has different business management, the working time policy will be customized and approved separately.

ROSWEALTH headquarter working time is from Monday to Friday as well any Saturday and Sunday if any company part of the Group will require support.

PERSONAL CARE AND APPEARANCE

ROSWEALTH organization investing a lot of effort in various terms to deliver the best set up, image, and comfort; part of the policy is the member's appearance. Every member must show and assure a perfect presentation, image, and personal care. A classic, smart, and elegant dress code is mandatory. Mean that every member must always wear business suit along with a tie, shoes well maintained and clean; hairs well-presented are elements compulsory for everyone. Women must use elegant business makeup. No visible tattoo, piercing for Men and Women are accepted. No visible earrings and long hairs for men are allowed.

SHIPMENT COMPANY

To ship the materials required from all the companies worldwide, as well to exchange items documents or marketing products. The whole ROSWEALTH has an agreement with DHL, TNT, FEDEX, and CPS. These companies are specialized to ship goods worldwide.

IT OFFICE STRUCTURE

For each office, department, company, and asset, the IT department set up its rules according to the dedicated policy, with a detailed description for each concerned department present, controlled, and exclusively belonging to ROSWEALTH authority. All individual office and technical set up for all companies established worldwide will be decided and carried out solely from the IT Department present inside the ROSWEALTH headquarter in London.

EXCEPTIONAL POLICY

Due to various industries where ROSWEALTH is operating, the present General Policy will be partially modified and adapted to some other companies operating, for example, in the food industries. The changes must be approved by the Founder and made by customizing rules and methods necessary to support the business deals and criteria management required by the field along with the business activities.

BRANDING SET UP- OFFICE DECORATION

ROSWEALTH organization is formed by various companies operating in different industries but being every subsidiary company owned by the same entity; the branding creation must be developed using the same style and colors. Every single office must be decorated and created using the same interior designer criteria, the

same furniture layout adapting the internal organization to the property shape. Each company, part of Group, must use the same furniture quality, style, and supplier, equal interior designer company. Every single office must be created to obtain the same brand atmosphere in all office and company part of the Group.

The same strategy must be used concerning the company facilities. All companies and all offices worldwide must have the same facility organization. Each office must have the same type of car, same model, same doors, same brand, as well for all IT's devices and products. All companies must have the same IT brand, model, set up, and software.

Each office worldwide must be an authentic copy, in every single detail of the approved office set up. The same criteria must be adopted concerning the marketing promotions, same brochures, same business cards, the same letterhead, and every single detail must entirely identic from the model approved.

FOOD AND BEVERAGE SUPPLIER

In each office worldwide, asset, branches, and company, there is a coffee machine, fresh drinks, branded chocolate with each company logo, regular chocolate, and other types of food to be served along the with the coffee, tea, and milk to our visitors and members.

A monthly budget of 300 fresh drinks in a bottle of 300 ml each, 500 bottles of 500 ml of water, 20 kg of branded chocolate, 30 kg of regular chocolate, 30 kilograms of biscuits for coffee/tea/milk and 30kg of various food according to the office members preference, is supplied by default each month.

Before sending the new order, the Administration Department of each office worldwide will check the inventory of the quantity of food/drinks used, and is authorized to issue the new order only to supply the amount of food and drinks necessary to refill the monthly budget. The purchase will be executed for each office from ROSWEALTH Procurement Department with the food/drink delivery directly to the concerned office, asset, property, or company through the supplier approved by ROSWEALTH.

ITS TECHNICAL POLICY

ITs system is the most substantial part at our Technical Structure, all offices, branches, and assets part of the Group are monitored by a dedicated IT structure that allows delivering performer communications between all devices present inside each company and office part of the Group with the ROSWEALTH headquarters

PC + SERVER SYSTEM

All IT and devices structure part of any offices belonging to any company, industry, warehouses, or commercial business related to any kind of activities part of the Group must be created and implemented adopting by default, without any derogation, the ROSWEALTH approved IT system named T-Client. All devices present inside any office in the world or distribute all over the ROSWEALTH business network, including all terminals, must be linked to the central server present in ROSWEALTH, where are exclusively held all files between the various dedicated storage forming the central server.

No users will have the right to delete or modify any file present in the server; each user has dedicated access credentials. Every single user cannot have access to all data current inside the sever, but each user access is restricted only to specific data relating related to its part of the work.

EMAILS SYSTEM SET UP

All email address system is exclusively managed, open, and closed by the IT Department present in ROSWEALTH headquarter in London.

PHONE SYSTEM SET UP

All phone systems present in any office, branches, company, and asset in the world must be branded “AVAYA” and representing the latest model currently in the market.

The technical set up must be executed, by default, to let the system to show up on the receiver display device, the only main landline number. This option must be programmed into the central phone system, to permit the software to send out only the main landline number as line ID number and not any different extension number.

The system must be programmed so that the call can be executed from any device present inside the office, but the AVAYA system will NOT show the extension number, from where the call is executed, but instead will show on the receiver display only the main landline number, that must be considered the master number expressed on the letterhead, business card, and other marketing material.

The landline contract with the telecommunication operating must be large enough in terms of lines to allow at least 50 members to call or to receive the call at the sometimes without blocking the incoming calls.

SERVER ROOM

The only IT server present all over the Group, must be installed only inside ROSWEALTH headquarter in London. The technical set up must allow connecting all single terminals present inside all other offices, branches, commercial properties, warehouses, and companies part of the Group, operating in the world, to the main server. Each User receives its dedicated ID all Password to access into the related server area and immediately be able to work. No local servers inside any offices, branches, commercial properties, warehouses, and companies part of the Group are allowed to be installed.

CAMERAS

Each office part of any company established in the world must be equipped with high-definition video cameras installed inside all single offices, departments, common areas with continued recording system activated. The camera system must have a huge hard disk capacity to storing a minimum of 3 months of video recording 24/24h.

The camera server must be installed only in the ROSWEALTH headquarter in London. All cameras present in any single office or department part of any company forming the entire Group must be exclusively connected to the central server inside ROSWEALTH in London. The purpose is to stock only inside the main server all images and videos recorded by every single camera installed inside an office in the word.

From London, we must be able to watch any video, recorded or live by any camera at any time in any area or department of any office in the world. The system must be implemented for controlling and monitoring the entire structure in the world. The same structure must be used to install cameras to watching and observing all the Founder's properties in the world.

MOBILE PHONE

All offices in the world belonging to any company must be equipped with only one company mobile that will be used for all members that will not receive any corporate mobile. The company mobile has to use by the people that will move outside from the office fo an organizational needs. The member, have to return the same mobile to the reception as soon will return to the office.

Only the CEOs, drivers, and PRO's with a dedicated approval from ROSWEALTH Founder receiving a personal company mobile.

To maintain a performer concentration along to assure the minimum respect to each visitor or member present in any meeting, it's totally forbidden to carry on, bring and use a mobile phone or any personal device into the meeting room. The rule is valid as well for any meeting that will be executed in any office or meeting room present all over the organization. Members are only authorized to bring a notepad with the pen or corporate devices like laptops, iPad if really and strictly required for the meeting purpose.

CORPORATE FONT

To ensure a uniform image all over the Group, all companies, including all offices present in the whole organization, must use by default, the same font and the same size in every single device currently part of the global organization.

The Corporate font is : **Verdana**
The Corporate size is : **11**
The Corporate color is : **Blue, Accent 1, Darker 50%**
The Corporate margin set up : **Justify**

LOGO ON SCREEN

To ensure a uniform image all over the Group, all companies, along with all offices present in the whole organization, must use the same screen corporate logo set up. By default, all devices currently in any single office of any company must have the individual corporate logo fixed as a screen server, screen standby image, screen background. All mobile phones, iPads, and the TV screens presents in each office of any company part of the Group must show the individual corporate logo.

ROSWEALTH LOGO

To ensure a uniform marketing strategy and image, each single company logo of any company part of the group must have included in the smallest size in an excellent position the ROSWEALTH logo. As well, the ROSWEALTH and FINSOR logos must be set up by default on all TV screens presents inside all offices of each company part of the entire Group worldwide. The intention is to show the logos in loop mode, during the corporate profile images and illustrations that will run non-stop on each screen installed inside any office in the world.

TV SCREEN IN THE OFFICES

To maintain the corporate profile with the same layout, setup, and image, each office part of every company forming to the entire worldwide organization, must be equipped of several TV screens of 65 inch each with the high-definition image or superior, that will be dedicated to showing company profile, financial results, Group corporate descriptions and any other information related to the organization.

All screens must be installed in various areas like reception, meeting rooms, board rooms, commercial rooms, financial rooms, and all over the office and property regions as described by the dedicated Fit-Out and Structural ROSWEALTH policy.

All screens must be controlled, updated, and linked to the central server monitored by the ROSWEALTH IT Department in London, to project an image or video at the same time on all screens located inside each office part of the Group worldwide, from the London headquarter.

CORPORATE UNIFORM

To maintain a sharp corporate image, all members working inside any company part of the Group worldwide, and covering a position in any department that will oblige to be in contact with the public, must wear the corporate uniform.

Several types of uniforms are present for each single company part of the Group. The differentiation is made to represent, at best, not only the company but the position represented by each member that will be appointed in a specific role where the uniform is mandatory.

Receptions corporate uniform is more classic and elegant than the outfit dedicated to the technical team in charge of delivering the slot machine or the pastafly products. Each department has an assigned corporate uniform to represent a precise department. Not all members part of the Group must wear corporate dress.

CORPORATE VEHICLES

To guarantee a sharp corporate image, all corporate vehicles present in every single company part of the Group will have to be branded with the individual corporate logo representing the company where the vehicle belongs to. The graphics department present in the ROSWEALTH headquarters is in charge of structuring the emblem for every single company and vehicle current in the organization.

CORPORATE BROCHURES

To improve the marketing image, in every single office belonging to any company part of the Group must be present and available at the reception, meeting rooms and public areas, all corporate brochures concerning the individual business promoted. As well as all corporate marketing material representing the whole organization. The graphic department present in ROSWEALTH headquarters in London in charge to purchase and delivery in the branches for any single office part of the organization.

CORPORATE BUSINESS CARD

Each Reception desk present in any office of each company part of the Group must have the general corporate business card related to its company represented and exposing only the public information to contact the Reception office. Only General office address, email “info,” website address and landline number are the exclusive data authorized for a general corporate business card.

CORPORATE FLAGS

To improve the image of our corporation, each office of any company part of the Group established worldwide under any form, must be equipped of the corporate flags representing the individual company logo, only in the reception area and inside all single meeting rooms and board rooms there must be installed n. 4 flags all together representing:

- a. The Individual Corporate Logo
- b. The Country Flag where the office is located
- c. The ROSWEALTH Corporate Logo
- d. The FINSOR Corporate Logo
- e. The Italian Flag

Dubai, 13/04/2020

Manuel Ros
Founder & President
ROSWEALTH ORGANIZATION

